

Bens Creek Group plc
("Bens Creek" or the "Company")

Appointment of Chief Financial Officer

Bens Creek Group plc (AIM: BEN), the owner of a metallurgical coal mine in North America supplying the steel industry, is pleased to announce that Murat Erden has, with effect from 12 July 2022, been appointed as the Company's Chief Financial Officer and joined the senior management team of Bens Creek. Murat will also be responsible for the development and implementation of the Company's ESG and Sustainability strategy.

Murat is a highly accomplished CFO and Non-Executive Director with total industry experience of over 25 years and an extensive background in private equity, banking, technology and resources.

Murat serves as an Independent Non-Executive Director and Chairman of ARCH EM Partners and has held this role since 2018, holding the Financial Conduct Authority (FCA) Senior Management Function role (SMF9) in the UK. ARCH EM Partners is authorised and regulated by the FCA and specialises in emerging markets advising on investment strategies focused on Resources, Logistics and Renewable Energy in global markets for rapid transition to low carbon, climate resilient and sustainable economies.

Murat served as Group CFO of NYSE-listed Turkcell ("TKC"), a leading communication and information technologies company, which had operations in nine countries with over 69 million subscribers. TKC achieved a market capitalisation of over \$10 billion during his tenure of 15 years until 2016. During his time at TKC, he served as a member of the Audit and Risk Committee and the Executive Committee. He accomplished the transformation and digitalisation of the group finance function whilst orchestrating multiple multi-billion dollar debt and capital markets facilities by ensuring TKC achieved investment grade ratings from three global rating agencies.

Murat received his BA degree in Economics from Bogazici University. He graduated from San Diego State University with an MBA degree in Finance. Murat is an alumnus of the London Business School and the Wharton Executive Program. Murat is specialised in Responsible Investment with qualifications in Environmental & Social Sustainability Management of the European Investment Bank and in Sustainable Finance from Cambridge University.

In addition, further to the Company's announcement of 6 May 2022, Raju Haldankar has today ceased his responsibilities as Chief Financial Officer. Raju will continue to provide services to the Company and will continue as a director of the Company to provide a smooth transition of responsibilities to Murat Erden as the new Chief Financial Officer.

Following the appointment of Murat Erden as Chief Financial Officer the board of Bens Creek remains unchanged and comprises Adam Wilson (Chief Executive Officer), Raju Haldankar (Executive Director), Robin Fryer (Non-Executive Chairman) and David Harris (Non-Executive Director).

For further information please contact:

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